

No. SBP/Pers/Staff/Re-engagement of retired staff

Date: 31.01.2025

**NOTIFICATION FOR RE-ENGAGEMENT OF RETIRED EMPLOYEES
IN SAMBALPUR DIVISION**

Sub: - Re-engagement of Retired Railway Employees in exigencies of
Service against vacant posts on contractual basis.

Ref:- (1)PCPO/ECOR/BBS' Lr.No. ECoR/Pers/Indents/Re-
Engagement/2024, dated 13.01.2025.

(2) Railway Board's Lr.No. E(NG)II/2024/RC-4/9
Dated 15.10.2024 (RBE No. 96/2024).

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In terms of Railway Board's letter under reference :-(2), it has been decided for
re-engagement of retired Railway Employees , who have retired from railway
service from below mentioned posts in Level-2 to Level-7 for their re-engagement.

Applications are therefore invited from eligible retired Railway employees in the
prescribed format as per Annexure 'A' enclosed along with the relevant documents
for re-engagement in the following categories/Posts in different departments at
Sambalpur division.

Srl.No.	Department	Category of Post	Pay Level	Number of Vacancies
1	Electrical	JE/TRD	Level-6	10
2		Tech-1/TRD	Level-5	12
3		Tech-III/TRD	Level-2	06
4	Mechanical	JE/(C&W)	Level-6	02
5		Tech-I/(C&W)	Level-5	20
6	S&T	SSE/Signal	Level-7	02
7		JE/Signal	Level-6	02
8		Tech-I/SM	Level-5	14
9		Tech-II/SM	Level-4	02
10		Tech-II/TCM	Level-4	01
11		Tech-III/TCM	Level-2	03
12	Civil Engg	JE(P.Way)	Level-6	15
		Sr.Tech(Blacksmith)	Level-6	02
14		Tech-I(Blacksmith)	Level-5	01
		Tech-I(Welder)	Level-5	01
15		Tech-II(Welder)	Level-4	01
16		Tech-III(Welder)	Level-2	06
17	Operating	Station Master	Level-6	09
18		Pointsman	Level-2	12

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Terms and conditions of re-engagement of retired employees.

1. The scheme will remain in vogue for a period of 02 (Two) years from the date of issue of instruction of Railway Board's Lr.No. E(NG)II/2024/RC-4/9, Dated 15.10.2024 (RBE No. 96/2024) or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 (one) year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.
2. Re-engaged staff should be discharged immediately on joining of selected candidates from RRBs Panel or departmental promotion or by transfer of regular staff or on attaining the age of 65 years of retired re-engaged staff whichever is earlier or on cessation of the scheme or due to surrender of post or due to manpower Planning or administration does not require the services.
3. The working hours of re-engaged staff will be the same as that of the regular staff in similar post.
4. The retired employee of above categories in Pay Level-2 to Pay Level-7 may be considered for re-engagement against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay- level held by him/her at the time of retirement.
5. While re-engaging such staff, medical fitness of the appropriate category should be obtained from designated authorities as per existing practices.
6. Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
7. The re-engagement shall be subject to the suitability of retired employee being adjudged by the nominated committee and being found medically fit for the post.
8. The re-engagement can be terminated by giving 07 days' notice without any explanation or any reason.
9. The Administration will have the right to post/transfer re-engaged staff within jurisdiction of Sambalpur division in administrative exigencies.
10. The advertised vacancies shall be subject to change depending upon administrative requirement.
11. Remuneration, allowances and leave of re-engaged retired staff will be as per OM No. F.No.3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:-
 - a) A fixed monthly amount (as detailed on above O.M.) shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the Pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
 - b) No increment, Dearness allowance and HRA shall be allowed during the term of the contract.
 - c) An appropriate and fixed amount as Transport Allowance for the purpose of coming between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

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- d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
12. Re-engaged shall not be made in-charge of the unit in the Division. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorised to issue any safety certificate. Re-engaged staff may recommended their suggestion on financial and other matters to regular or in-service staff/Officer.
13. The integrity aspect should also be checked while permitting such re-engagement.
14. Self-attested copies of the following documents should mandatorily be attached with the applications:
- Service Certificate
 - Pension Payment Order
 - Aadhar card
15. The last date for submission of the application is 24.02.2025

How to Apply

The retired Railway Employees fulfilling the criteria mentioned above, willing for re-engagement for their belonging post, should apply on prescribed format (enclosed at Annexure-A) and submit the same along with required documents viz. self-attested photo copy of PPO, Service Certificate and 04 copies of recent passport size photograph on or before 24.02.2025 preferably to the E-mail Account : **reengagement.sbp@gmail.com**

OR

Retired staff can submit their application directly in the drop box in front of Room No.-6, Staff Section (First Floor) at Divisional Engineering Training School, East Coast Railway, Sambalpur or through Speed Post/Registered posts to the divisional Personnel Officer, East Coast Railway Sambalpur Division, Post-Modipara-768002, Odisha.

Application received after due closing date /time for any reason will not be Considered.

The Notification has been uploaded in ECoR's website:

Path :- www.ecor.indianrailways.gov.in - About us → Division → Sambalpur Division → Recruitment.



(Digambar Padhee)
Asstt. Personnel Officer
For Divil. Railway Manager (P)/SBP

Copy to :- All Branch Officer for information please
Copy to :- Ch.S&WI/Pers/SBP & all Ch.S&WI/S&WI for Information and advised to Publish the same to all concerned in SBP division

Annexure-'A'

APPLICATION FORM FOR RE-ENGAGEMENT OF RETIRED EMPLOYEES IN REFERENCE TO DRM (P)/SBP'S NOTIFICATION NO. SBP/Pers/Staff/Re-engagement of retired staff, dated 31.01.2025

To,
The Divisional Railway Manager (P),
East Coast Railway, Sambalpur

Sub :- Re-engagement of Retired Employees in Exigencies of Service

Ref :- Notification No.:SBP/Pers/Staff/Re-engagement of retired staff, dated 31.01.2025

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In response to the above notification, I hereby apply as a candidate for re-engagement for the post of (.....). My previous service particulars are as under:-

01	Name (In Capital letter)	
02	Father/Husband's Name	
03	Date of Birth	
04	Age as on 01.02.2025	
05	Date of Retirement	
06	PPO No. , Service Certificate & Aadhar No. (Copies are enclosed)	
07	Pervious post & Place of posting at the time of Retirement indicating Railway	
08	Last Pay Drawn	
09	Pension drawn as on 01.01.2025	
10	Address of Communication	
11	Mobile No. & E-mail address	
12	List of enclosure	

I hereby declare that the particulars given above are correct. If any information given by me is found in correct/false at any stage my selection/re-engagement is liable to be terminated without any further notice to me and action may be taken against me under criminal/civil law. I also give an undertaking, that I have understood the terms and conditions of the notifications of the Notification No.SBP/Pers/Staff/Re-engagement of retired staff, dated 31.01.2025 and I accept these terms and conditions.

Place:
Date:

Signature of Retired Employee
Full Name:
Address:

